



# Are you passionate about the future of your local community?

Are you committed to your community  
and want to play a role in shaping its future?  
Apply now for a new **Regional Leadership Course**  
developed for the Northern Inland Region.



The Northern Inland Regional Development Board, Namoi Catchment Management Authority and the NSW Department of State and Regional Development encourage you to apply for their 2008 Regional Leadership Course.

These organisations are investing in increasing the capacity and confidence of people within the region to make a difference to the future. Twenty people will be selected to participate in a leadership and personal development course developed specifically for this region.

**The course aims to provide regional community members, regional business owners and land managers with the necessary skills to lead and guide their communities in the future.**

### Conditions of selection:

<b>Age:</b>	Applicants must be aged over 18 at the time of applications closing
<b>Residency:</b>	The course is restricted to people living and/or working in the geographic area covered by Namoi CMA and Northern Inland Regional Development Board.
<b>Time commitment:</b>	Participants must be available to participate in two weekend retreats (September 12, 13 and 14 and November 7, 8 and 9).
<b>Travel and accommodation:</b>	Participants will be responsible for organising and funding their travel between their place of residence and the weekend retreat locations. Travel should not be seen as an impediment to applying for this course, and if you foresee a financial difficulty in meeting travel requirements, please contact Rebecca Ryan on 02 6742 0107.
	Cost of all meals and accommodation meals are covered for the duration of the weekend retreats
<b>Value:</b>	The course is valued at \$4000 per participant and is fully funded. The course is managed by the Northern Inland Regional Development Board, and is financially supported by Namoi Catchment Management Authority and the NSW Department of State and Regional Development.

# An exciting opportunity

The leadership course will focus on three key areas to develop your skills, confidence and knowledge:

- Leadership personal development.
- Leadership and decision making operating environment.
- Understanding the community and regions' opportunities, challenges and key organisations.

## Leadership personal development

What is leadership and its fundamental attributes?

- Understanding leadership preferences and learning styles of people
- Identifying the key issues. Techniques for questioning – how to work out what is true?
- Negotiation skills and conflict resolution skills
- Decision making
- Diversity in decision making
- Communication
- Personal skill development
- How to work effectively with others in volunteer groups

## Leadership and decision making operating environment

- Introduction to accountability, legal obligations, OH&S and insurance
- What do I need to be aware of to ensure transparency in decision making?
- Strategic planning, scenario planning, risk management and planning tools
- Who has responsibility for key issues – therefore who needs influencing?
- Community Leadership – a voluntary approach
- Role of Government
- Partnerships with stakeholders
- Corporate and social responsibility (triple bottom line pressures and reporting)

## Community/regions opportunities, challenges and key organisations

- What is happening in your region/communities?
- Developing options for regional/community challenges and opportunities
- Role of organisations within your region/communities
- Managing Change
- Strategic planning and scenario planning – practical application for themes facing the region.

The course will be held over two weekend retreats (September 12, 13 and 14 and November 7, 8 and 9) with up to 20 hours external work between retreats. The retreats will be held in different communities in the New England and North West giving participants exposure to local leadership issues and opportunities.

## The course will:

- Nurture and develop your leadership capacity for your business and community.
- Provide opportunities for you to learn new skills, develop networks and confidence.
- Motivate you to make a greater contribution to your community.

## Who should apply?

- Community members who play a key organisational role in local community groups (in all sectors – industry, business, environmental or cultural)
- Business operators who are actively involved in their industry or community
- Land managers



# Selection of candidates

- Due date:** Applications close 5:00pm **Friday, 15 August 2008**.  
Late applications will not be accepted.
- Length:** Applications should not exceed the space provided in the application form.
- Provision of copies:** Handwritten and email applications will be accepted if received prior to the close time and date.
- Applications:** Must be typed or printed in black pen. Illegible applications will not be accepted.
- Referees:** Contact details of one (1) referee must be provided. A referee should be someone who is aware of your passion for your region and the potential roles you could play in further developing the region. The selection panel may contact applicants' nominated referees during the selection process to obtain their perspectives on the applicant's ability to perform in leadership roles and any past experience that will support this view.
- Requirements:** Applicants are to satisfy all requirements in these guidelines by the closing date. Failure to meet the requirements will result in the application being ineligible.
- Additional information:** Additional information or clarification of applications may be requested before finalising the list of participants.
- Selection process:** Applications will be assessed and shortlisted by a selection panel with the final applicants selected by a committee made up of representatives from NIRD, Namoi CMA and Department of State and Regional Development. Their decision will be final.
- Notification:** All applicants will be notified of the outcome of the selection process by Friday, 29 August.
- Further information:** Email: [admin@seftonpr.com.au](mailto:admin@seftonpr.com.au), visit [nio.com.au](http://nio.com.au) or [namoi.cma.gov.au](http://namoi.cma.gov.au), or call Rebecca Ryan 02 6742 0107